

Mentoring Responsibilities

- Mentor will provide or arrange for a comprehensive 6-hour training on the Coaching with Powerful Interactions model and a coaching resource manual
- Each coach will receive a one-hour face to face Intake Meeting with their Mentor and Director/Employer
- Coaches will attend monthly in-person and virtual Master Class sessions to discuss success', challenges and to receive content on the 9 OJL Competencies
- Coaches will receive monthly time with their Mentor to continue to build their coaching skills along with ensuring that their apprentice is meeting their competency goals.
- See Mentoring Benchmarks for time dosage
- Quarterly observations will be completed for each apprentice
- Once an apprentice graduates from the program each Coach will receive a one-hour face to face visit with their Mentor to conduct an exit interview
- Reviews Competency Check list to ensure progress is occurring
- Serves as a role model and is confidential, professional with oral and written communication
- Offers feedback relating to planning and performance
- Provides oral and written feedback
- Troubleshoots when challenges arise
- Is a cheerleader for the Coach
- Provides Master Class opportunities

